

1st January 2025

### **Modern Slavery Statement**

The Modern Slavery Act was passed by UK Parliament in 2015 and is designed to combat modern slavery in the UK.

At Sitebox Online, we do not endorse any type of human slavery and make every concerted effort to operate in a way that respects every single employee within the organisation and treats them in the fairest possible manner. We do not employ underage children or partake in any forced labour. We do not tolerate and strongly prohibit any form of physical abuse or punishment against any of our employees.

Likewise, our suppliers shall not engage or endorse in any form of human slavery or human trafficking and we will make every concerted effort to ensure this is the case now and remains the case for the future. Any suppliers found to be endorsing or operating in any form of human slavery or in violation of the Modern Slavery Act 2015 shall be reported to the UK authorities and struck off the Sitebox supply chain with immediate effect. In turn, we expect the suppliers or manufacturers of our suppliers to operate in the same manner.

To ensure all the above is being adhered to, we will always endeavour to:

1. Identify and monitor potential risk areas within our supply chains
2. Identify and implement appropriate employment practices
3. Implement all changes and updates to relevant legislation
4. Protect whistle blowers in conjunction with the Employment Rights Act 1996

In conjunction with Section 54 of the Modern Slavery Act 2015, here at Sitebox Online we are committed to implementing and enforcing effective controls to ensure any form of human slavery or human trafficking is not occurring within our organisation or within any part of our supply chain. We have zero tolerance to human slavery and human trafficking.

Sitebox Ltd



**BUILDING PRODUCTS AND INDUSTRIAL SUPPLIES**

Access – Site Equipment – Fixings – Tools – Safety – Tapes/Sheeting